

## Quality and Environmental Policy

for

### ADDvise Group

*ADDvise is an expanding group that offers total solutions in the form of products and services to healthcare and research facilities through its business units, Lab and Healthcare.*

1. The ADDvise Group Quality Management System is in compliance with the standard ISO 9001 and 14 001, valid versions. Our Quality Management System for ADDvise Production, Marketing & Sales and Service shall be reviewed to ensure compliance and the maintaining of effectiveness.
2. Each individual within the ADDvise Group is responsible for performing his/her job with responsibility and always having our customers in focus.
3. Each ADDvise product and service shall be developed and produced to the right quality, especially with regards to safety, effectiveness and customers' satisfaction.
4. The ADDvise Group shall continuously stay informed about the needs and expectations of both distributors and customers and meet these with optimal competence, service and product quality.
5. All key contractors and suppliers should be selected with quality care and be assessed regularly.
6. The ADDvise Group Quality Management System provides information of planned processes, procedures and activities, and is always used. The information is used to detect, correct and prevent errors and non-conformities for continuous improvement.
7. The ADDvise Group Risk Management Plan and risk analysis shall regularly be updated based on Corrective and Preventive Actions, Post Market Surveillance and Service documentation.
8. The ADDvise Group aims for a minimal environmental impact at every stage throughout its operations, including all aspects of production and service. We are actively working to continually improve our environmental obligations and prevent pollution of the environment, which is done by continuing to streamline company processes and thus achieve the highest standards of safety, health and environment.
9. Environmental targets are set based on our identified significant environmental aspects with the aim of achieving the greatest possible improvement in relation to the effort.
10. The company follows and keeps up to date on current legal requirements and any other requirements that may be related to the company's environmental aspects and carries out regular assessments to ensure compliance.